

**Waterloo Township Board
Resolution No. R-05-3**

**Resolution to Rescind Prior Action on
General Building Inspector Employment Status**

WHEREAS: At its regular meeting on April 18, 2005, the Board of Waterloo Township voted to designate all Township building inspectors as Independent Contractors, and

WHEREAS: Upon further consideration, the Board has concluded that the characteristics of the employment of General Building Inspector Donald Hannewald conform closely with IRS criteria for determining that a worker is an employee rather than an independent contractor, and

WHEREAS: The characteristics of the Township's relationship with its Electrical, Plumbing, and Mechanical Inspectors do not conform closely with these IRS criteria,

THEREFORE: Be it resolved that:

- The Board hereby rescinds the designation of General Building Inspector Donald Hannewald as an Independent Contractor and recognizes that Mr. Hannewald is, and has been, an employee of the Township.
- The compensation arrangements that had been in effect for Mr. Hannewald prior to the vote on April 18, 2005 shall be construed to have remained in effect without interruption, and shall remain in effect until and unless changed by future action of the Board.
- The decision to designate the Township's Electrical, Plumbing, and Mechanical Inspectors as Independent Contractors shall stand until and unless changed by future action of the Board.


As voted on this 21st day of June, 2005:

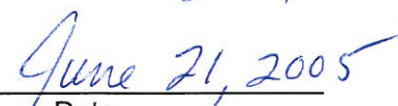
Motion by Robert Hannewald, support by Pamela Sweet

Those voting yes: Robert Hannewald, Pamela Sweet, Judith Gray, David Sweet,
Everell Huttenlocher

Those voting no: none

Certified by:



Township Clerk


Date